

## Chartered Paraplanner – London

Due to an exciting period of growth, Attivo Group is looking to recruit a Chartered Paraplanner to join the team in our London office in 2019. This is a unique opportunity to become a member of the Paraplanning Team and develop your career with the excellent study support we offer. We will also support Paraplanners looking to progress into an advisory role.

We provide our advice and service through Attivo Financial Planning, one of the very few genuinely Independent, Chartered, Occupational Pension Specialist, financial planning firms in the UK. We aim to deliver the most professional, technically competent, independent advice and service to our clients.

We want to be seen as a leader in the financial planning sector, to help change the standing of financial planning to be recognised as a genuine profession and to ensure we, and the profession, contribute positively to society and the economy.

### Main responsibilities

- preparing the appropriate packs for Financial Planner/client meetings to include full documentation to fulfil the client's needs and our regulatory compliance obligations
- researching products available in the market, selecting the most appropriate for the respective client's financial position
- contributing to the designing and updating of suitability letter templates to comply with current FCA, regulatory and legislative requirements
- ensuring compliance procedures are adhered to at all times, escalating any breaches or concerns to the Compliance Officer in a timely manner with full and accurate information
- maintaining and proactively securing product, technical, and regulatory knowledge to enhance personal performance.

### Qualifications, skills and experience

- minimum 5 GCSEs graded A-B, including Maths and English
- CII Chartered status
- at least 3 years' experience working as a Paraplanner
- a comprehensive knowledge of pensions and investments
- good understanding of compliance processes and issues
- excellent interpersonal, listening, numerical and IT skills
- strong analytical and research skills
- excellent report writing and written/verbal communication skills
- good organisational, time management, and caseload management skills
- experience in the financial services industry, working for an Independent Financial Adviser
- ability to work on own initiative, sometimes for long time periods
- professional, ethical and discreet
- ability to build and maintain ongoing client relationships
- ability to work well under pressure while maintaining excellent attention to detail.

### Salary and benefits

£50,000 depending on experience and qualifications.

Attivo Group also offers:

- excellent company benefits package including a non-contributory Pension Scheme, Private Medical Insurance, Income Protection, Critical Illness and Death in Service
- generous holiday allowance
- corporate gym membership
- parking allowance for employees who live over 1.5 miles away from the office (Cheltenham only)

- regular company social events
- charity days
- excellent culture, promoting employee wellbeing and engagement.

### **How to apply**

For further information, please get in touch. To apply for this role, please email your CV along with a covering email or letter to [careers@attivogroup.co.uk](mailto:careers@attivogroup.co.uk).

### **Privacy Policy**

If we have received your details in response to a recruitment initiative, we will store the personal information that either you, your recruitment agent or another third party has provided us with. We process that information because it is in our legitimate interests to do so in order for us to be able to make an informed decision about whether to interview you and, ultimately, recruit you.

We believe that you would reasonably expect us to process your personal information in this way and that such processing does not have an impact on you in a way that would make this processing unfair. Where your personal information is kept as part of a file relating to prospective employees of Attivo Group, we will retain that information and any information relating to that matter. This is so that we can review the file if any complaints or issues arise after the recruitment process. The length of time that we keep prospective employee files is usually 3 months after conclusion of the relevant recruitment process.

Unless you request us not to do so, we may also contact those individuals who are referred to in any information you provide us with, for example referees. This contact may be made by telephone, e-mail or post. We will only do this if we have your express permission to contact them in this way.

Where you have provided us with personal information about a referee or a previous employer, it is your responsibility to inform that person that you have provided us with their details and that we will be processing it in connection with your employment application. You should also give them our contact details (below) should they wish to discuss this with us. Click [here](#) to view our full privacy policy for prospective employees.

### **Agencies**

**\*\*We are unable to offer this position to recruitment agencies so we respectfully ask that agencies do not contact us in regard to posts advertised on this site\*\***

April 2019